

5. RATES FOR THE FINANCIAL TABLES

Table 1: Maximum eligible daily rates for staff costs

Please read also carefully the section '4. Financial Provisions' in the 'LLP Guide 2012 – Part I: General Provisions' [available from the website of the National Agency: www.lebenslangeslernen.at, *Download-Section*]. Table 5a on page 46 (*DE version: page 52*) of this document shows the **maximum** eligible daily rates (in EUR) for staff costs for Transfer of Innovation projects. That means that staff rates can be lower than those in the table but cannot be higher. Some National Agencies apply lower maximum rates, some refer to the rates in table 5a.

For the calculation of staff costs of partners you must use those rates that the National Agency of the country of the respective partner has published for its own country.

Example: your partners come from country A, B, C and D. For partner A you use the staff rates for country A published by the National Agency A, for partner B you use the staff rates for country B published by National Agency B, for partner C you use the staff rates for country C published by NA C, and for partner D you use the staff rates for country D published by National Agency D.

For the calculation of staff costs of your own organisation you must use those rates that the National Agency of your own country has published.

Please find on the next page the rates that have been set by the individual National Agencies. **Switzerland is the only country that has set lower maximum rates than those that the European Commission has published in the LLP call for proposal 2012. All other National Agencies apply the EC maximum staff rates.**

Please note that the eForm checks these rates accordingly.

Country			Manager	Researcher Teacher Trainer	Technical	Administrative
Belgique/Belgie	BE	Belgium	460	360	240	214
Balgarija	BG	Bulgaria	40	26	22	15
Česká republika	CZ	Czech Republic	134	88	72	53
Danemark	DK	Denmark	361	284	236	197
Deutschland	DE	Germany	419	310	221	203
Eesti	EE	Estonia	102	73	59	42
Ellas	EL	Greece	279	218	142	118
España	ES	Spain	321	212	163	117
France	FR	France	435	351	257	193
Eire	IE	Ireland	309	328	239	178
Italia	IT	Italy	454	298	200	174
Kypros	CY	Cyprus	316	217	142	96
Latvija	LV	Latvia	78	63	50	38
Lietuva	LT	Lithuania	75	55	42	34
Luxembourg	LU	Luxembourg	496	331	282	197
Magyarország	HU	Hungary	107	79	57	44
Malta	MT	Malta	119	99	74	58
Nederland	NL	Netherlands	305	262	212	170
Österreich	AT	Austria	449	302	244	194
Polska	PL	Poland	109	77	51	39
Portugal	PT	Portugal	258	181	122	77
Romania	RO	Romania	84	51	34	28
Slovenia	SI	Slovenia	240	161	109	89
Slovenská republika	SK	Slovakia	95	54	45	34
Suomi/Finland	FI	Finland	368	255	196	163
Sverige	SE	Sweden	360	256	226	176
United Kingdom	GB	United Kingdom	355	334	231	153
Island	IS	Iceland	338	219	193	151
Liechtenstein	LI	Liechtenstein	449	302	244	194
Norge	NO	Norway	440	345	311	239
Hrvatska	HR	Croatia	141	102	66	49
Schweiz / Suisse / Svizzera / Svizra	CH	Switzerland	314	258	199	158
Türkiye	TR	Turkey	86	60	42	36

Please note that the EU maximum rates are based on the "Study on daily staff costs and long term transnational stays subsistence costs", EAC/55/2010, 2011.

The four categories of staff in the table are defined as follows:

Manager

This staff category includes legislators, senior officials and managers (Staff Category 1 of the ISCO³-88 (COM)).

Researcher, Teacher, Trainer

This staff category includes science, health, teaching and other professionals (Staff Category 2 of the ISCO-88 (COM)).

Technical staff

This staff category includes technicians and associate professionals (Staff Category 3 of the ISCO-88 (COM)).

Administrative staff

This staff category includes office and customer service clerks (Staff Category 4 of the ISCO-88 (COM)).

³ International Standard Classification of Occupations

For detailed reference please find the Staff Categories 1-4 of the ISCO-88 (COM) on the following page.

Staff categories according to the International Standard Classification of Occupations (ISCO-88 (COM))	
<p>STAFF CATEGORY 1 100 Legislators, senior officials and managers 110 Legislators and senior officials 111 Legislators and senior government officials 114 Senior officials of special-interest organisations 120 Corporate managers 121 Directors and chief executives 122 Production and operation managers 123 Other specialist managers 130 Managers of small enterprises 131 Managers of small enterprises</p> <p>STAFF CATEGORY 2 200 Professionals 210 Physical, mathematical and engineering science professionals 211 Physicists, chemists and related professionals 212 Mathematicians, statisticians and related professionals 213 Computing professionals 214 Architects, engineers and related professionals 220 Life science and health professionals 221 Life science professionals 222 Health professionals (except nursing) 223 Nursing and midwifery professionals 230 Teaching professionals 231 College, university and higher education teaching professionals 232 Secondary education teaching professionals 233 Primary and pre-primary education teaching professionals 234 Special education teaching professionals 235 Other teaching professionals 240 Other professionals 241 Business professionals 242 Legal professionals 243 Archivists, librarians and related information professionals 244 Social science and related professionals 245 Writers and creative or performing artists 246 Religious professionals 247 Public service administrative professionals</p>	<p>STAFF CATEGORY 3 300 Technicians and associate professionals 310 Physical and engineering science associate professionals 311 Physical and engineering science technicians 312 Computer associate professionals 313 Optical and electronic equipment operators 314 Ship and aircraft controllers and technicians 315 Safety and quality inspectors 320 Life science and health associate professionals 321 Life science technicians and related associate professionals 322 Health associate professionals (except nursing) 323 Nursing and midwifery associate professionals 330 Teaching associate professionals 331 Primary education teaching associate professionals 332 Pre-primary education teaching associate professionals 333 Special education teaching associate professionals 334 Other teaching associate professionals 340 Other associate professionals 341 Finance and sales associate professionals 342 Business services agents and trade brokers 343 Administrative associate professionals 344 Customs, tax and related government associate professionals 345 Police inspectors and detectives 346 Social work associate professionals 347 Artistic, entertainment and sports associate Professionals</p> <p>STAFF CATEGORY 4 400 Clerks 410 Office clerks 411 Secretaries and keyboard-operating clerks 412 Numerical clerks 413 Material-recording and transport clerks 414 Library, mail and related clerks 419 Other office clerks 420 Customer services clerks 421 Cashiers, tellers and related clerks 422 Client information clerks</p>